

IDENTIFICATION

Course code : ESI-SPI-CI-AG4-S8-UE1-EC3
ECTS : 1.5

DURATION

Lectures :	4
Tutorial classes :	12
Labs :	0
Total :	16

Project :
Personnal work :

ASSESSMENT

TEACHING MATERIALS

LANGUAGE

English

CONTACT

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UE : UE8-PROD

COURSE : Leadership and Management

SCOPE OF THE COURSE

OBJECTIVES

- Acquire knowledge to better understand the complexity of our environment through leadership and management adapted to the sector's and profession's specificities. How to organize collective action despite turbulence? How to manage skills development, including in regulated professions? How to meet professionals' ambitions, ease tensions, and communicate effectively.

COMPETENCE AND SKILLS

Adopt a leadership and management posture with collaborators in a professional context, Develop constructive, motivating, and mobilizing communication through an understanding of different management styles and personalities, Encourage autonomy and initiative among team members, thereby becoming a true reference point for organizational, functional, and strategic aspects.

PROGRAM

- Differentiate between management and leadership, manage interpersonal and group dynamics.
- The importance of relational intelligence and assertive communication.
- Ability to conceptualize the transformation of a complex environment.
- Develop your leadership in a context of uncertainty and continuous transformation.
- Managing complex operations and crises.

BIBLIOGRAPHY

Mintzberg, H. (2004). Leadership and management development : An afterword. Academy of Management Perspectives, 18(3), 140-142. Jean-Michel Plane (2026), Théories du leadership - 2nd edition : Classical and contemporary models.

REQUIREMENTS