

IDENTIFICATION

Course code : ESI-SPI-CI-BE4-
S8-UE1-EC1
ECTS : 3

DURATION

Lectures : 4
Tutorial classes : 12
Labs : 0
Total : 16

Project :
Personnal work :

ASSESSMENT

Minimum 2 continuous assessments.

TEACHING MATERIALS

LANGUAGE

English

CONTACT

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UE : UE8-STRUC

COURSE : Human Resources Management

SCOPE OF THE COURSE

OBJECTIVES

Establish and monitor salary policy.

COMPETENCE AND SKILLS

Be able to plan recruitment and training actions.

PROGRAM

- From personnel administration to HRM.
- HRM and production models.
- Major schools of thought.
- Contingency and HR.
- GPEC (Workforce Planning and Development).
- Recruitment.
- Performance appraisal.
- Training.
- Compensation.
- International HR management.

BIBLIOGRAPHY

REQUIREMENTS

None